



## Resident Impact Assessment

### Procurement Strategy – Housing Capital Programme Major Works

#### Service Area: Housing Property Services

### 1. What are the intended outcomes of this policy, function etc?

New contractors will be appointed to work with Council Officers in the Housing Capital Programme Delivery team to major works projects to the Council's housing stock.

### 2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total: approx. 35,000 (tenants and leaseholders)
Gender	Female	51%	56%
	Male	49%	44%
Age	Under 16	32,825	Under 20 = 0.2%
	16-24	29,418	20 – 29 = 7.4%
	25-44	87,177	30 – 49 = 43.6%
	45-64	38,669	50 – 69 = 34.9%
	65+	18,036	70+ = 13.8%
Disability	Disabled	16%	30%
	Non-disabled	84%	70%
Sexual orientation	LGBT	No data	
	Heterosexual/straight	No data	
Race	BME	52%	39%
	White	48%	61%
Religion or belief	Christian	40%	57% who answered
	Muslim	10%	12% who answered
	Other	4.5%	6.4% who answered

	<b>No religion</b>	<b>30%</b>	<b>24% who answered</b>
	<b>Religion not stated</b>	<b>17%</b>	<b>Unknown</b>

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### 3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- The reprocurement exercise is most unlikely to be discriminatory in any way for people with any of the protected characteristics.
- The proposal is most unlikely to have any negative impact on equality of opportunity for people with protected characteristics. The contract that is being procured specifically requires the successful bidder to assist the Council in reducing worklessness. It is envisaged that partnering contractors that we appoint will find opportunities for local people with learning difficulties.
- The proposal is likely to have a positive impact on good relations between communities as the contract requires successful bidders to work with the Council on corporate social responsibility initiatives. Successful bidders will work with Islington's Council Officers to improve Islington's housing stock which will have a positive effect on the wider environment.
- The proposal is a strategic decision whereby inequalities associated with socio-economic disadvantage may be reduced by the provision of safe, high quality well maintained housing stock, used by residents many of whom are socio-economically disadvantaged.

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### 4. Safeguarding and Human Rights impacts

#### a) Safeguarding risks and Human Rights breaches

Contractors working on our estates will be required to have basic DBS checks.

## 5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
DBS checks to be written into contract documents	Christine Short	December 2017

Please send the completed RIA to [equalites@islington.gov.uk](mailto:equalites@islington.gov.uk) and also make it publicly available online along with the relevant policy or service change.

**This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.**

**Staff member completing this form:**

Signed: \_\_\_\_\_

Date: [Click here to enter a date.](#)

**Head of Service or higher:**

Signed: Christine Short

Date: 16/08/2017